

ANNA GOLDFARB SHABSIN, JD MSW

The George Warren Brown School of Social Work
Washington University in St. Louis
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EDUCATION

Master of Social Work, Brown School, Washington University in St. Louis (2005).
Recipient: Danforth Urban Fellowship.

Juris Doctor, Washington University School of Law, Washington University in St. Louis (1993).

Bachelor of Arts in English, Minor in American History, Indiana University, Bloomington, Indiana (1990).

PROFESSIONAL AWARDS AND HONORS

Excellence in Teaching Award, Brown School of Social Work. (May, 2012).

Excellence in Teaching Award, Brown School of Social Work. (May 2009).

TEACHING EXPERIENCE

Brown School:

The Arc of Justice: Understanding U.S. Civil Rights Laws, MSP Short Course, St. Louis, Missouri (2020).

Understanding U.S. Policy Through the Lens of the Fabulous Farm Bill, MSP Short Course, Xi'an, China (2019).

Economics of Social Welfare

Advocacy in the Three Branches

Social Justice and Human Diversity

Social, Economic and Political Environment

Social Welfare Policies and Services

Social Welfare Policies and Services

State Level Lobbying (formerly Organizing, Coalition Building and Lobbying), cross-listed course with the School of Law

Training in Intergroup Dialogue: Skills for Multicultural Social Work

Social Justice: Exploring the Reality of America's Promise

Policy Making, Advocacy and Analysis in the U.S. Legislative System

Policy Design Lab

Running and Winning Elections

Independent Studies, Both Undergraduate and Graduate

Other Washington University Departments:

Topics in Politics: Social Problems and Social Issues, University College

American Politics, University College

Identity Literacy: An Introduction to Cultural Competence in a Diverse World, Freshman Pilot Course through Residential Life and Office of the Vice Provost

Just Do It! Skills That Turn Passion Into Policy, University College

Social Welfare Policy: Analysis and Action, University College

SERVICE TO THE SCHOOL

Brown School Service:

Member, Sexual Assault Advisory Board (2020)

Creator and Facilitator, *The Nexus of Social Justice Advocacy and Freedom of Expression*, Brown School Orientation (2018-present).

Member, Non-Tenure Track Teaching Committee (2019).

Chair, Policy Specialization (2017-present).

Member, MSP Curriculum Committee (2017-present).

Member, Brown School Diversity Committee (2016-2019).

Coordinator, JD/MSW Joint Degree Program (2010-present).

Lead Teacher, Social, Economic and Political Environment Core Course (2015-present).

Faculty Advisor for MSW and JD/MSW Students (2010-present).

Lead Teacher, Social Justice and Human Diversity Core Course (2010-2016).

Lead Teacher, Social Welfare Policies and Services Core Course (2012-2015).

Coordinator, Self-Awareness for Culturally Competent Practice, Brown School Orientation Program (2008-2016).

Co-Creator and Presenter, Teaching Toolbox Series for New Professors (2012).

University Service:

Trainer, Safe Zone Workshop for Faculty and Staff, Office of the Vice Provost (2016 - Present).

Guest Speaker, LIVE—Facilitator Training (2019)

Guest Speaker, The Date--Facilitator Training (2016-present).

Committee Member, Washington University Diversifying Staff Committee (2016).

Committee Member, Washington University Safe Zone Committee (2015 - 2016).

PRESENTATIONS AND WORKSHOPS

Shabsin, A., *Series of Diversity Trainings: Room at the Inn* (2020).

Shabsin, A., and Shachter, A., *The Making and Living of a Stereotype: Privilege and Oppression in the United States* (2020).

Shabsin, A., *Diversity Matters: Twain Financial*, Invited Speaker (2019).

Shabsin, A., *Storytelling for Diversity, Equity and Inclusion*, Invited Speaker, Twain Financial (2019).

Shabsin, A., *Strategic Advocacy: Applied Game Theory*, Invited Speaker, Mastercard (2019).

Shabsin, A., *Diversity Matters in the Workplace*, Invited Speaker, Kaiser Permanente (2018).

Shabsin, A., *Safe Zones*, Invited Speaker, Mirowitz Jewish Day School (2018).

Shabsin, A., *Microaggressions and Dialogue Skills: Twain Financial* (2017). Invited Speaker, Twain Financial, St Louis, Missouri.

Shabsin, A., *Diversity Matters in Psychology and Brain Sciences* (2017). Invited Speaker, Psychology Department Diversity Series, Washington University in St. Louis.

Shabsin, A., *Microaggressions and Dialogue Skills* (2017). Invited Speaker, Psychology Department Diversity Series, Washington University in St. Louis.

Shabsin, A., *Don't Just Talk. Be Understood* (2017). Invited Speaker, White Privilege Conference, Kansas City, Missouri.

Shabsin, A., *Diversity Matters: Twain Financial* (2016). Invited Speaker, Twain Financial, St Louis, Missouri.

Shabsin, A., *Voting Rights* (2016). Invited Speaker, Crossroads College Preparatory School's Road to the Election course, St. Louis, Missouri.

Shabsin, A., *Microaggressions Workshop for Students* (2016, 2017). Created and presented a Microaggressions workshop for over 300 incoming Brown Students, St. Louis, Missouri.

Shabsin, A., *Safe Zone for Incoming Students* (2016, 2017). Created and presented Safe Zone training for incoming Brown students, St. Louis, Missouri.

Shabsin, A., *The State of LGBTQ Rights in Missouri* (2016). Invited Pride Shabbat Speaker, Shaare Emeth Temple, St. Louis, Missouri.

Shabsin, A., *How Do I Know What I Know? How Do I Say It? Working Together in Dialogue* (2016-present). Invited Speaker, Millstone Fellows, St. Louis, Missouri.

Shabsin, A., *Safe Zone for Community Partners* (2016). Invited Speaker for more 100 Brown School Field Education Community Partners, St. Louis, Missouri.

Shabsin, A., *Campaign Finance Law and Practice and Understanding the Equal Protection Clause* (2016). Invited Speaker, Crossroads College Preparatory School's AP Government Course, St. Louis, Missouri.

Shabsin, A. and Fabre, V., *Relationships and Representation: Perspectives on Social Justice Work* (2015). Curated Art Exhibit and Presented Gallery Talk, Mildred Lane Kemper Art Museum, St. Louis, Missouri.

Shabsin, A., *Microaggressions, Advocacy and Allyship at MICDS* (2015). Invited Speaker, MICDS Senior Seminar, St. Louis, Missouri.

Shabsin, A., *Safe Zone for Staff* (2015-2026). Invited Speaker for Safe Zone Training for more than 100 Staff at Brown School, St. Louis, Missouri.

Shabsin, A., *Privilege and Oppression in the Workplace* (2015). Invited Speaker, Illinois Society for Social Work Leadership in Healthcare Annual Meeting, O'Fallon, Illinois.

Shabsin, A., *Domestic Violence Prevention Initiative* (2015). Designed and Facilitated 300 Person Workshop, St. Louis County Domestic and Family Violence Council, St. Louis, Missouri.

Shabsin, A., *Law School in 90 Minutes* (2015). Invited Speaker, White Privilege Conference, Louisville, Kentucky.

Shabsin, A., *Campaign Finance Law and Practice* (2015). Invited Speaker, Crossroads College Preparatory School's AP Government Course, St. Louis, Missouri.

Shabsin, A., *Inclusion in the Workplace* (2015). Panel Moderator, Washington University School of Law's Intersession Week Diversity Panel Discussion, St. Louis, Missouri.

Shabsin, A., *Post-Ferguson* (2014). Panel Moderator, Washington University School of Medicine, St. Louis, Missouri.

Shabsin, A., *Learning to Listen* (2014). Invited Speaker, Connections Series, Washington University School of Medicine, St. Louis, Missouri.

Shabsin, A., *Diversity Matters: STL Village* (2014). Invited Speaker, STL Village Board Education Series, St. Louis, Missouri.

Shabsin, A., *Finding Your Footing: Facilitating Tough Classroom Dialogues Meaningfully* (2014). Invited Speaker, Brown School Faculty Retreat, St. Louis, Missouri.

Shabsin, A., *To Frame: The Subtle Art of Mind Control* (2014). Invited Speaker, White Privilege Conference, Madison, Wisconsin.

Shabsin, A., *Strategic Advocacy: Passion to Power* (2014). Invited Speaker, Scholarship Foundation Advocacy Series, St. Louis, Missouri.

Shabsin, A. *Diversity Matters: Law School and the Workplace* (2014). Invited Speaker, Washington University School of Law's Diversity Week Symposium, St. Louis, Missouri.

Shabsin, A., *Diversity Matters in the Workplace: Bridging Difference to Improve Morale* (2013). Invited Speaker for The Brown School's Continuing Education Series, St. Louis, Missouri.

Shabsin, A., *Let's Talk Diversity* (2013). Panel Member, Ameren's Network of Minority Employees Diversity, St. Louis, Missouri.

Shabsin, A., *Diversity Matters: In the Classroom* (2013). Invited Speaker, St. Louis College of Pharmacy, Liberal Arts Department, Professor Training, St. Louis, Missouri.

Shabsin, A., *To Frame* (2013). Invited Speaker, National Doris Duke Fellows Policy Symposium, St. Louis, Missouri.

Shabsin, A. *Diversity Matters: Law School and the Workplace* (2013). Invited Speaker, Washington University School of Law's Intersession Week, St. Louis, Missouri.

Shabsin, A., *Diversity Matters: MPH* (2012). Invited Speaker, Brown School MPH Workshop, St. Louis, Missouri.

Shabsin, A. and Carter, L., *Building a Teaching Toolbox: Interactive and Experiential Teaching Skills* (2012). CSWE APM, Washington, D.C.

Shabsin, A., *Diversity Matters: In the Workplace* (2012). Invited Speaker, Ameren's Diversity and Awareness Series, St. Louis, Missouri.

Shabsin, A., *Fun with Game Theory* (2012). Invited Speaker, White Privilege Conference, Albuquerque, New Mexico.

Shabsin, A. *Diversity Matters: Law School and the Workplace* (2012). Invited Speaker, Washington University School of Law's Intersession Week, St. Louis, Missouri.

Shabsin, A. and Silverberg, L., *Art Matters* (2011). Invited Speaker, National Art Museum Docent Symposium, St. Louis, Missouri.

Shabsin, A., *Prevention Resource Center: Diversity and Inclusion* (2011). Invited Speaker, Washington University in St. Louis and St. Louis University, St. Louis, Missouri.

Shabsin, A., *Professional Academy Leadership & Network* (2011). Invited Speaker, Washington University PLAN Diversity Workshop, St. Louis, Missouri.

Shabsin, A., *Making a Game of Strategizing* (2011). Invited Speaker, White Privilege Conference, Minneapolis, Minnesota.

Shabsin, A., *Toward an Inclusive Workplace* (2011). Invited Speaker, Washington University's Olin Executive Education Seminars, St. Louis, Missouri.

Shabsin, A., *Just Do It! Skills for Making Your Voice Heard* (2010). Invited Speaker, White Privilege Conference, La Crosse, Wisconsin.

Shabsin, A., *Where's Waldo: Spotting White Privilege in the Classroom and the School* (2010). Invited Speaker, New City School's Teacher and Staff In-Service, St. Louis, Missouri.

Shabsin, A., *Inclusion Institute For Health Care* (2010). Facilitrainer, NCCJ, St. Louis, Missouri.

Shabsin, A., *Dialogue for Change* (2009). Invited Speaker, White Privilege Conference, Memphis, Tennessee.

Shabsin, A., *Where's Waldo: Spotting White Privilege in Everyday Life* (2009). Invited Speaker, Cultural Competency in the Legal Profession Symposium, Washington University School of Law, St. Louis, Missouri.

Shabsin, A., *Washington University Assembly Series, Self-Identity* (2009). Panel Moderator, St. Louis, Missouri.

Shabsin, A., *Spot the Privilege* (2008). Invited Speaker, White Privilege Conference, Springfield, Massachusetts.

Shabsin, A. and Rafanan, M., *Religious Teaching and Immigration* (2008). Invited Speaker, Immigrants, Immigration and People of Faith Conference, St. Louis, Missouri.

Shabsin, A. and Fields, A., *Diversity: Changing the Foundation of Workplace Productivity* (2008). Invited Speaker, Brown School Professional Development Series, St. Louis, Missouri.

Shabsin, A. and Fields, A., *The Declaration of Privilege: America and the Racial Divide* (2007). Speaker, National Conference on Race and Ethnicity, San Francisco, California.

Shabsin A. and Fields, A., *Changing the Foundation of Workplace Productivity* (2007). Keynote Speaker, Human Resources Management Association of Greater St. Louis, St. Louis, Missouri.

Shabsin, A. and Fields, A., *The Declaration of Privilege: America and the Racial Divide* (2006). Invited Speaker at the Richland Community College Diversity Conference, Richland, Illinois.

Shabsin, A. and Fields, A., *The Declaration of Privilege: America and the Racial Divide* (2006). Speaker at the North County CARES Diversity Conference, St. Louis, Missouri.

Shabsin, A., *Anytown Institute* (2005). Facilitrainer, NCCJ, Jefferson City, Missouri.

ACADEMIC BOARD MEMBERSHIP

Editorial Board Member, *Understanding and Dismantling Privilege Journal* (2010-2015).

COMMUNITY SERVICE

St. Louis Jewish Federation, College Students Task Force (2020).

Progress Women, Executive Board Member (2019).

Humans of St. Louis, Executive Board Member (2019).

Jewish Federation, Community Assessment and Planning Committee (2019).

Jewish Federation, Millstone Leadership Fellows, Guest Speaker (2017-present).

Girls on the Run, St. Louis, Chair, Kate Parker Event, (2017).

PROMO and PROMO Fund, Board Member, St. Louis, MO. (2014 -2018).

Girls on the Run, Committee Member, St. Louis Race Committee, (2012 - Present).

Jewish Federation of St. Louis, Chair, Innovation Committee, St. Louis, MO. (2015 - 2016).

Crossroads College Preparatory School, Member of Gala Committee, Member of Marketing Committee, Founding Member of Boosters Club (2014-present).

Millstone Leadership Fellows, Jewish Federation of St. Louis, Member of Millstone Institute's Leadership course, (2013).

Catholic Charities Community Services Southside, Founding Advisory Board member, on Nomination and Development Committees (2007-2011).

New City School, Member, Diversity Committee (2005-2012).

American Jewish Committee, Board Member (2004-2007).

Cultural Leadership, Program Committee Member (2004-2005).

Gladys & Henry Crown Center for Senior Living, Board Member (2003-2005).

Hirshman for City Council, University City, Treasurer of Political Campaign (2002).

Jewish Federation of St. Louis (1996-2004).

- Planning and Allocations Committee Member, Day School Subcommittee (2001-2004).
- Young Professionals Division, Executive and General Board Member (1996-2001).

LICENSURES

Member of the Bar, Supreme Court of Missouri (1993).

Member of the Bar, Supreme Court of Illinois (1994).

PRIOR PROFESSIONAL EMPLOYMENT

Independent Diversity Consultant, St. Louis, Missouri (2006-present).

Notable Clients:

- Twain Financial
- Olin School of Business, Executive Education Seminars
- Scholarship Foundation
- Rockwood School District
- St. Louis Community College
- FOCUS St. Louis

Estate Planning Associate Attorney, Lewis, Rice & Fingersh, L.C., St. Louis, Missouri (1998-2003).

Assistant Vice President, Trust Administration, Bank of America, St. Louis, Missouri (1994-1998).

Litigation Associate Attorney, Newman, Goldfarb, Freyman & Stevens, St. Louis, Missouri (1993-1994).